



MICAH 6 of AUSTIN
FOOD PANTRY PARENTAL
PERMISSION TO VOLUNTEER
(rev. 08-17)

Please Print

Child's Name: (Last) _____ (First) _____

Address: _____

Phone: (Home) _____ (Cell) _____

Email: _____

Emergency Contact: _____ Phone: _____

Complete Name of Faith Community / Organization: _____

I/we, _____, parent/s

of, _____, do hereby

grant permission for him/her to participate as a Micah 6 Volunteer under the provisions of the

Micah 6 Policy on Age Requirements. I/we further declare that I/we have read this Age Require-

ment Policy and agree to abide by it.

In the event of a medical emergency and I/we are not available for immediate contact, I/we do here-

by authorize emergency medical services for _____

Special medical or health information: _____

Medical Insurance: _____

Parent/Parents

Print Name: _____

Signature: _____ Date: _____

Print Name: _____

Signature: _____ Date: _____



POLICY CONCERNING AGE REQUIREMENTS for MICAH 6 FOOD PANTRY VOLUNTEERS (REV. 01-2005)

Due to liability and safety issues persons under 18 years (the legal adult age) shall not work as a Safety Volunteer. For those under 18 years there are policy provisions stated below for other volunteer work in the immediate area of the Pantry.

A teenager, 16 years and older, may volunteer to work directly in the Pantry with their parent's written permission (signed Micah 6 Form) or whenever their parent is present, is working side by side with them and verbally acknowledges personal responsibility for them.

A child 12 to 16 years may do volunteer work in the immediate Pantry area when it is not open and serving recipients. They must have their parent's written permission (signed Micah 6 Form) and a responsible adult must be directly supervising their activity. Otherwise either their parent or a parent approved guardian person must be present, be working side by side with them and verbally acknowledging personal responsibility for them.

A child under 15 years shall not participate under any circumstances in the busy stocking activity immediately prior to a Pantry opening.

Rationale: When the Pantry is open there is a lot of activity and people traffic in a relatively small space and consequently the risks are increased. During the stocking process just prior to opening there also is much activity in a relatively small space and the risks of injury to a child are high (potential for falling items, heavy boxes, and canned goods, and lots of adults working in a small space).



PANTRY VOLUNTEER RELEASE AGREEMENT

(rev. 08-17)

I _____ hereby acknowledge and agree as follows:

WHEREAS, MICAHA 6 OF AUSTIN, TEXAS ("Micah 6") is a nonprofit corporation organized under the laws of the State of Texas and is a charitable organization under Section 501(c)(3) of the Internal Revenue Code of the United States of America, whose ministry includes without limitation the coordination and running of a Food Pantry and other services for the poor and homeless (such ministry hereafter referred to as the "Ministry"); and

WHEREAS, providing services to the poor and homeless entails risks and dangers from time to time; and

WHEREAS, I nonetheless want to volunteer to help Micah 6 in its Ministry;

NOW, THEREFORE, FOR GOOD AND VALUABLE CONSIDERATION, the receipt and sufficiency of which the undersigned hereby acknowledges and agrees, the undersigned further agrees as follows:

I acknowledge, understand and agree that my participation in Micah 6's Ministry is entirely VOLUNTARY. I want to participate in Micah 6's Ministry with the knowledge that there may be known and unknown risks and dangers. I hereby ASSUME ALL OF THE RISKS AND DANGERS associated in any way with my participation in Micah 6's Ministry, whether known or unknown and whether or not specifically foreseeable. To the fullest extent permitted by law, I agree to and shall unconditionally protect, indemnify, hold harmless, and defend MICAHA 6 AND ITS MEMBERS, DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, CONTRACTORS AND VOLUNTEERS and hold each and all of them harmless from and against any and all actions, claims, losses, costs, damages, expenses and liability of any and every kind (including but not limited to attorney's fees) for any and all injuries to or death of any person or damage to or loss of property, directly or indirectly arising out of or caused by or connected with or incidental to or resulting from any of my actions, omissions, or conduct, REGARDLESS OF CAUSE OR OF THE SOLE, JOINT, COMPARATIVE OR CONCURRENT NEGLIGENCE OF MICAHA 6 OR ITS MEMBERS, DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, CONTRACTORS AND/OR VOLUNTEERS. Further, to the fullest extent permitted by law, I agree to and shall and hereby WAIVE AND RELEASE MICAHA 6 AND ITS MEMBERS, DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, CONTRACTORS AND VOLUNTEERS from any and all actions, claims, losses, costs, damages, expenses and liability of every kind (including but not limited to attorney's fees) for any and all injuries to or death of me or any other person or damage to or loss of any of my property or the property of any other person directly or indirectly arising out of or caused by or connected with or incidental to or resulting from any act, omission or NEGLIGENCE OF MICAHA 6 OR ANY OF ITS MEMBERS, DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, CONTRACTORS, VOLUNTEERS, INVITEES, CUSTOMERS, OR GUESTS, regardless of whether or not it is caused in whole or in part by a party indemnified hereunder.

I agree to attempt in good faith to resolve by mediation any claim or controversy arising out of or relating to this agreement or my actions, omissions or conduct in any way connected with Micah 6. Either party may initiate a mediation proceeding by request in writing to the other party. Upon such initiation, both Micah 6 and I shall be obligated to engage in mediation and shall bear the cost of the mediation equally. The mediator shall be selected by mutual agreement of the parties, failing which the judge of the 53rd District Court of Travis County shall appoint one. Any controversy or claim arising out of or relating to this agreement or my participation in Micah 6's Ministry that cannot be settled by mediation shall, to the fullest extent permitted by law, be settled by binding non-appealable arbitration by one arbitrator chosen by the American Arbitration Association in accordance with such rules as the arbitrator may determine applicable and judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. In the event that one or more sections, clauses, sentences and/or paragraphs of this agreement is ruled unenforceable by any applicable Court of Law, the remainder of this agreement shall remain in full force and effect. THERE ARE NO ORAL REPRESENTATIONS OR AGREEMENTS DIFFERENT THAN THOSE CONTAINED IN THIS CONTRACT. TEXAS LAW SHALL APPLY TO THIS AGREEMENT AND ITS VALIDITY, CONSTRUCTION, INTERPRETATION, NEGOTIATION, PERFORMANCE, DEFAULT AND/OR ENFORCEMENT. Venue for all purposes shall be exclusively in Travis County, Texas.

I grant to Micah 6, its representatives and employees the right to take photographs of me and my property in connection with my volunteer activity. I authorize Micah 6, its assigns and transferees to copyright, use and publish the same in print and/or electronically. I agree that Micah 6 may use such photographs of me with or without my name and for any lawful purpose, including for example such purposes as publicity, illustration, advertising, and web / social media content.

Dated: _____, 20____, Signature: _____

Print Name: _____

Please return completed volunteer AND release forms to the Volunteer Coordinator on duty or to the Pantry Director when you arrive for your first scheduled shift at the pantry.